



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
P. O. BOX 21231
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ROBERT BENTLEY
GOVERNOR

JIM REDDOCH, J D
COMMISSIONER
BEVERLEY WHITE BSN MS
DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Nurse Practitioner

NUMBER: 13-29

JOB CODE: N6200

PCQ #: 8846133

RANGE - SALARY: 82 (\$59,517.60 - \$90,724.80 Annually)

DATE: June 28, 2013

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center
Tuscaloosa, Alabama

QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing. Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: This is a licensed psychiatric nurse practitioner position at a state mental health hospital specializing in the psychiatric and medical care of elderly, mentally ill patients. The focus of the person in this position is the psychiatric care of **geriatric** patients. The person in this position assesses and evaluates changes, provides direct care and treatment, and documents health status of **geriatric** patients in a systematic and accurate format. Obtains a comprehensive health history and performs complete psychiatric examination on **geriatric** patients admitted to the hospital. Arranges referrals and follow-up as appropriate with other community resources and members of the health care team to enhance continuity and quality of care for assigned **geriatric** patients. Orders, performs and interprets screening and diagnostic procedures / tests on **geriatric** patients and makes referrals to in-house physicians when indicated. Communicates / interacts with **geriatric** patients, their families and co-workers to provide consistent, quality health care for **geriatric** patients in a professional, caring and responsive environment. Attends and participates in Treatment Planning Conferences as required to assure integration of Medical / Psychiatric care to the **geriatric** patient. Participates in treatment planning, implementation of treatment and documentations of psychiatric treatment for **geriatric** patients in accordance with skill level and disciplinary requirements to assure continual certification and accreditation by Medicare / Medicaid / The Joint Commission. Provides 1:1 therapy for psychiatric geriatric patients. Teaches staff / students in order to enhance knowledge of facility and quality of care for **geriatric** patients. Participates in the development, utilization and revision of practice guidelines for Nurse Practitioner to include peer review / quality assurance to enhance continuity and quality of care for assigned **geriatric** patients. Performs other related duties as required that support the efficient operations of the Harper Center and the overall quality of life for the **geriatric** patients. Works overtime assignments as directed to assure appropriate patient care.

REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES: Ability to collect, interpret, evaluate and respond to geriatric patient information. Ability to assess geriatric patients' health status and identify change. Ability to provide / direct / coordinate therapeutic care / treatment to mentally ill, geriatric patients. Ability to document and manage patient records in a complete and accurate manner. Strong knowledge of medical and psychiatric disorders common to the elderly, including dementia and Alzheimer's disease. Strong knowledge of pharmacology and diagnostic / treatment procedures common to the care of the elderly mentally ill. Ability to communicate / interact effectively with geriatric patients, their families, physicians, co-workers, and community resources in a manner that facilitates appropriate patient care. Ability to compile patient information and develop accurate / concise reports. Knowledge of the treatment planning process in providing comprehensive care for the geriatric patient. Ability to educate / inform patients, their families, staff and others in areas that will promote knowledge, understanding, and effective management of patients' mental health problems and psychiatric disorders. Ability to exercise professional judgment, and make sound decisions. Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for professional employment (exempt classification) which may be obtained from the Human Resources Department at Bryce Hospital. The application should be return to the Human Resources Department, Bryce Hospital, 200 University Boulevard, Tuscaloosa, Alabama 35401 by UNTIL FILLED in order to be considered for this position. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”