



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
GREIL MEMORIAL PSYCHIATRIC HOSPITAL

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ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER

<u>JOB TITLE:</u>	Nurse Practitioner	<u>NUMBER:</u>	10-20
<u>JOB CODE:</u>	N6200	<u>DATE:</u>	12/17/10
<u>SALARY RANGE:</u>	82 (\$59,517.60 – \$90,724.80)	<u>PCQ#:</u>	8833004
<u>JOB LOCATION:</u>	Greil Memorial Psychiatric Hospital 2140 Upper Wetumpka Road Montgomery, Alabama 36107		

QUALIFICATIONS: Graduation with a Master’s degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing. Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: This is a licensed nurse practitioner position at a state mental health hospital. The CRNP will provide assistance to medical staff. Work includes the following duties: Obtain comprehensive health history and performs complete physical examination on patients admitted to Greil Hospital. Assess and evaluate changes, provide direct care and treatment, and document health status of patients in a systematic and accurate format. Arrange referrals and follow-up as appropriate with other community resources and members of the health care team to enhance continuity and quality of care for assigned patients. Order and interpret findings or relevant diagnostic and laboratory tests on patients and makes referrals to contracted or in-house physicians. Communicate/interact with patients, their families, and co-workers to provide consistent, quality health care in a professional, caring and responsive environment. Demonstrate dignity and respect in dealing with patients and their families. Attend and participate in treatment planning conferences as required. Documents treatment for patients in accordance with skill level and disciplinary requirements to ensure continual certification and accreditation by Medicare / Medicaid / The Joint Commission. Teach staff to enhance knowledge of facility and quality of care. Participates in development, utilization, and revision of practice guidelines to include peer review and quality assurance in patient care. Performs other duties as required that supports the efficient operations of Greil Hospital and the overall quality of life for patients. Works overtime assignments as directed to ensure appropriate patient care.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to collect, interpret, evaluate, and respond to patient information. Ability to assess patients' health status and identify change. Ability to provide / direct / coordinate therapeutic care / treatment to mentally ill patients. Ability to document and manage patient records in a complete and accurate manner. Ability to identify abnormal laboratory values and follow-up ASAP with the treating internist and psychiatrist. Ability to communicate effectively with patients, their families, physicians, co-workers, and community resources in a manner that facilitates appropriate patient care. Ability to compile patient information and develop accurate/concise reports. Knowledge of treatment planning process in providing comprehensive care for mentally ill patients. Strong knowledge of pharmacology and diagnostic/treatment procedures as well as psychiatric medications and their interactions with commonly used medications to treat the mentally ill. Ability to educate/inform patients, their families, staff and others in areas that will promote knowledge, understanding, and effective medical management for assigned patients. Ability to exercise professional judgment and make sound decisions. Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Application), which may be obtained from this office, other Department of Mental Health and Retardation facility Personnel Offices, or at www.mh.alabama.gov. Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

RESUMES WILL NOT BE ACCEPTED IN LIEU OF AN OFFICIAL APPLICATION.

Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by Until Filled to be considered for this position.

JOINT COMMISSION ACCREDITED