



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
GREIL MEMORIAL PSYCHIATRIC HOSPITAL

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JOHN M. HOUSTON
COMMISSIONER

ALLEN L. STEWART, LPC
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER**

<u>JOB TITLE:</u>	Psychiatrist I (With Call)	<u>NUMBER:</u>	09-02
<u>JOB CODE:</u>	Z6300	<u>DATE:</u>	05/05/09
<u>SALARY RANGE:</u>	91 (\$116,277.60 – \$177,266.40)	<u>PCQ#:</u>	8828036
<u>JOB LOCATION:</u>	Greil Memorial Psychiatric Hospital 2140 Upper Wetumpka Road Montgomery, Alabama 36107		

QUALIFICATIONS: Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. **Must be board- eligible in psychiatry by the American Board of Psychiatry and Neurology. Must have Federal DEA # and State of Alabama Controlled Substance Licenses.**

SPECIAL REQUIREMENT: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: Serve as staff psychiatrist by serving as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients. Serve as primary psychiatrist in treating/evaluating individuals and groups of patients. Select, prescribe, adjust and review medications for patients to insure state of the art psychopharmacology. Conduct comprehensive psychiatric examinations to document the severity and extent of illness and the progress in treatment so that adequate care is documented for patient care, quality reviews, and certification requirements. Write/compose documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met and improved outcomes are demonstrated. Provide psychiatric opinion/consultation to enhance solutions to difficult diagnostic or treatment problems so that improved outcomes are expedited in problem areas. Serve on Greil Hospital committees, medical staff, physician services, and P & T committees, as well as discipline committees as assigned or appointed. Testify before Probate Judge in Commitment Hearings. Serve as psychiatric OD on a rotational basis to insure emergency coverage and reduce the possibility of adverse events so as to minimize complications and untoward results.

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REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to make clinical assessments, interprets responses, both verbal and nonverbal, gathers clinical data, and diagnoses illnesses. Ability to communicate effectively, orally and in writing. Knowledge of mental conditions such as psychoses and behavioral disorders in order to evaluate the effectiveness of treatment plans and provide appropriate prognosis and plan after-care. Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropics in order to maximize treatment progression. Knowledge of treatment strategies in order to develop, recommends, and implements treatment plans and effect positive change in patient behavior. Knowledge of psychological principles needed to implement into a program of treatment/training for patients. Ability to conduct mathematical calculations to determine proper medication dosages. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations, and manage facility/staff resources. Knowledge of conflict intervention techniques to include when and under what conditions to apply and limitations in managing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for Professional Employment (Exempt Application), which may be obtained from this office, other Department of Mental Health facility Personnel Offices, or at www.mh.alabama.gov . Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by **Until Filled** to be considered for this position.

Resumes will not be accepted in lieu of an official application.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING THE INTERVIEW. AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPTS MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCES OFFICE AT THE ABOVE ADDRESS.

JCAHO ACCREDITED / EQUAL OPPORTUNITY EMPLOYER