



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**RSA UNION BUILDING**  
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JIM REDDOCH, J.D.  
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION  
EQUAL OPPORTUNITY EMPLOYER**

<b>JOB TITLE:</b>	PSYCHOLOGIST I (Office of Deaf Services)	<b>NUMBER:</b>	14-07
<b>JOB CODE:</b>	P4000	<b>DATE:</b>	May 9, 2014
<b>SALARY RANGE:</b>	80 (\$52,663.20- \$80,287.20)	<b>PCQ#:</b>	8813274
<b>JOB LOCATION:</b>	<b>Administrative Base:</b> RSA Union Building 100 North Union Street Montgomery, Alabama	<b>Work Location:</b>	Deaf Services Region 2 Tuscaloosa, Alabama

*Services will be provided to clients/consumers receiving mental health, developmental disability, and/or substance use services in a DMH operated facility and in community programs certified by the DMH.*

**QUALIFICATIONS:** Graduation from an accredited college or university with a Doctorate degree in Psychology.

**SPECIAL REQUIREMENTS:** Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

**NECESSARY SPECIAL REQUIREMENTS:** Proficiency in American Sign Language at “Advanced Plus” or higher level of signing skills as measured by a recognized screening process, such as SCPI.

**KIND OF WORK:** The employee in this position will be responsible for providing clinical services to deaf and hard of hearing (D/HH) consumers at our Tuscaloosa facilities and in West Alabama. This position works within the Office of Deaf Services, Division of Mental Health and Substance Abuse Services, providing culturally and linguistically appropriate psychological testing and assessment to deaf consumers throughout the state. Works with inter-disciplinary treatment teams in the development, implementation, and review of patient treatment plans. Conducts group, individual, and family therapy. Develops, implements, reviews, and supervises behavioral and milieu treatment programs. Maintains accurate documentation as required by policy as well as departmental and mental health center guidelines. Performs related duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge and skill in the psychological assessment of acutely disturbed deaf/hard of hearing, to include objective,

projective, and testing procedures; and ability to provide and supervise individual, group, behavioral and family therapy. Knowledge of Hospital policy and departmental guidelines and the ability to appropriately apply them. Ability to develop and implement treatment programs.

Ability to organize, plan, prioritize and monitor work activities to achieve established goals. Ability to manage multiple projects simultaneously. Ability to develop short and long range plans and objectives. Ability to provide effective training and technical assistance. Ability to utilize personal computer, internet resources and software programs. Ability to establish and maintain effective working relationships with the Alabama Department of Mental Health staff, other agencies, community providers, coalitions, stakeholders, and the general public.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

**DEADLINE:** Until Filled.