



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
100 NORTH UNION STREET
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MONTGOMERY, ALABAMA 36130-1410
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JIM REDDOCH, J.D.
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Mental Health Specialist III
(Office of Deaf Services) **NUMBER:** 15-24

JOB CODE: A6500 **DATE:** June 19, 2015

SALARY RANGE: 78 (\$47,757.60- \$72,686.40) **PCQ#:** 8813274

JOB LOCATION: **Administrative Base** **Work Location:**
RSA Union Building Bryce Hospital
100 North Union Street 1651 Ruby Tyler Parkway
Montgomery, AL 36130-1410 Tuscaloosa, AL 35404

Services will be provided to clients/consumers receiving mental health, intellectual disability, and/or substance use services in a DMH operated facility and in community programs certified by the DMH.

QUALIFICATIONS: Master's degree in a human services field, plus considerable experience (48 months or more) in the area of deaf services. **OR**, 24 months current permanent status as a Mental Health Specialist II working in the area of deaf services.

Human services field includes the following disciplines: Social Work, Psychology, Criminal/Juvenile Justice, Special Education, Sociology, Speech Education, Rehabilitation, Counseling, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, and any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs.

NECESSARY SPECIAL REQUIREMENTS: Must have near native-level signing in American Sign Language (ASL) as measured by the Sign Language Proficiency Interview at the Advanced Level or higher. Must have a valid driver's license to operate a vehicle in the State of Alabama.

KIND OF WORK: This is professional work in providing specialized mental health services at a Mental Health Facility or to mental health centers requesting support services. The employee in this position will be responsible for overseeing and coordinate treatment provided to deaf consumers at Bryce Hospital and other facilities within the Tuscaloosa complex; and provide linguistically appropriate clinical services, including coordination of care, to deaf consumers in the Tuscaloosa area and in West Alabama. This position will advocate with other mental health agencies to support deaf individuals who need services; arranging or supervising the arrangement of interpreter services to support service provision for deaf individuals; serves as a liaison between the Department and community service providers located in the Coordinator's service region. Employees in this class report to the Director of the Office of Deaf Services.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of mental illness and the effect upon individuals who are deaf or hard of hearing. Knowledge of American Sign Language. Knowledge of the function of a professional interpreter. Knowledge of psychotropic medications, their use and side effects. Knowledge of deaf culture. Knowledge of community mental health and community substance abuse service providers. Ability to utilize personal computer, internet resources and various software packages. Ability to communicate effectively both orally (i.e. spoken English or American Sign Language) and in writing. Ability to understand or to acquire understanding of visual-gestural communication approaches used by consumers who are dysfluent. Ability to organize, plan, prioritize and monitor work activities to achieve established goals. Ability to manage multiple projects simultaneously. Ability to establish and maintain effective working relationships with the Alabama Department of Mental Health staff, other agencies, community providers, coalitions, stakeholders, and the general public.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

DEADLINE: JULY 3, 2015