



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
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ROBERT BENTLEY
 GOVERNOR

JIM REDDOCH, J D
 COMMISSIONER
 BEVERLEY WHITE BSN MS
 DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITIO
 AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychological Associate II **NUMBER:** 13-17
JOB CODE: P3000 **SALARY RANGE:** 72 - \$35,589.60- \$53,995.20 **POS.** 8801551
JOB LOCATION: Harper Center **DATE:** March 8, 2013

QUALIFICATIONS: Graduation from an accredited college or university with a Master's degree in Psychology, Counseling, or Behavior Analysis with some directly related work experience. **Determination and acceptance of the field of study will be dependent upon the assigned duties/functions of the position being filled.** Additional coursework in psychology beyond the master's degree preferred. Experience providing treatment to a seriously mentally ill population, preferably a geriatric population preferred. Experience with personal computers and software available at the hospital is desired.

KIND OF WORK: Conduct group therapy sessions (with supervision) in an age appropriate manner with geriatric patients. These services might include family counseling and crisis intervention. Provide individual therapy in an age appropriate manner for geriatric patients with particular focus on patients who refuse groups. Monitor/track activities for all patients with a goal of ensuring adequate active treatment that would meet Medicare/other regulatory standards. Recommend activities to treatment teams/providers for patients lacking adequate treatment activities. Develop, implement, and monitor behavior management programs for geriatric patients. Conduct age appropriate psychological assessment to facilitate diagnosis, treatment planning, and release. Such assessment might include clinical evaluation, mental status examination, formal psychological testing, psychiatric rehabilitation readiness assessment, and suicide risk assessments. Participate in treatment planning for geriatric patients. Such treatment planning might include participation in team review meetings, individual treatment planning conferences, and other team meetings. Provide appropriate documentation, in the medical record and/or elsewhere, of clinical activities (including psychological assessments, psychological discharge summaries, monitoring forms, and billing service provision records) within applicable time frames. Participate in unit and department committees and activities. Participate in mandatory hospital in-service training sessions, as well as required professional development in-service training. Provide in-service training to other staff and serve on hospital committees as assigned. Perform other related duties as assigned by supervisor.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to interact with patients, families, and other professionals in a courteous, professional manner. Ability to provide appropriate documentation within applicable time frames. Ability to conduct group and individual therapy to geriatric patients. Ability to communicate effectively both orally and in writing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE Or The Official Web Site www.mh.state.al.us. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 200 UNIVERSITY BLVD., TUSCALOOSA, ALABAMA, 35401 BY UNTIL FILLED IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.** Only Work Experience Listed On The Application Form will be considered. Additional sheets if needed, should be in the same format as the applications. Resumes will not be accepted in lieu of an official application