



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**ALABAMA DEPARTMENT OF MENTAL HEALTH**  
NORTH ALABAMA REGIONAL HOSPITAL  
4218 HIGHWAY 31 SOUTH  
DECATUR, ALABAMA 35603  
PHONE (256) 560-2200  
HR FAX (256) 560-2338



JIM REDDOCH  
COMMISSIONER  
BARBARA A. JACKSON, Ed.D.  
ACTING FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Physician II **NUMBER:** 14-02  
**JOB CODE:** Z3000 **DATE:** January 10, 2014  
**JOB LOCATION:** North Alabama Regional Hospital **POSITION #:** 8834154  
4218 Highway 31, South  
Decatur, Alabama 35603  
**SALARY RANGE:** 089 (\$100,197.60 -- \$152,618.40 Annually)

**QUALIFICATIONS:** Graduation from an approved school of medicine followed by a residency approved by the American Medical Association or the American Osteopathic Association.

**SPECIAL REQUIREMENT:** Possession of a license as a physician as issued by the Alabama State Board of Medical Examiners.

**KIND OF WORK:** This is professional medical work as a licensed physician responsible for the managing the medical care and treatment of patients at a small state mental health hospital for adult psychiatric patients. Work may include directing the work of nursing staff and other professionals engaged in providing healthcare and treatment to patients. Employee will serve under the general supervision of the Clinical Director but will rely on his/her professional knowledge to plan and implement medical services provided to patients. Duties and responsibilities will include the following: Provides / assures appropriate medical care and treatments are provided to patients in accordance with JCAHO / CMS standards. Monitor / observes patients' medical condition and response to treatment using observed behavioral changes, physical findings, patients' complaints, nursing information and lab reports. Prescribes / orders medications, treatments and interventions for patients. Assesses patients' medical information for diagnosis and appropriate treatment. Evaluates patients' response to and understanding of treatment. Writes patient documentation such as hospitalization summaries, treatment planning and progress notes. Participates with the multidisciplinary team in discharge planning, evaluation and documentation. Completes Medicare billings. Supervises / evaluates Infection Control and Dietary Services and supporting staff. Coordinates patient overall healthcare in

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conjunction with nursing services and ancillary services such as dietary, physical therapy, lab and outside medical consultants / specialists.

**KNOWLEDGE, SKILLS AND ABILITIES:** Ability to manage overall medical / healthcare services provided to patients. Knowledge of physical diseases / conditions. Ability to interpret lab reports. Ability to communicate and interact professionally with other hospital functions / professionals. Ability to assess medical information and make decisions. Knowledge of pharmacology. Knowledge of medical equipment / supplies. Knowledge of infection controls. Knowledge of mental disorders. Knowledge of anatomy / physiology. Ability to make decisions. Knowledge of emergency interventions. Ability to perform diagnostic techniques and surgical procedures such as repair of lacerations, removal of superficial foreign bodies and physical examinations.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

**HOW TO APPLY:** Use an official Application for Professional Employment which may be obtained from this office or online at <http://www.mh.alabama.gov/CareersWithADMH.aspx>. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Provide your Alabama physician licensure number on your application as directed. **PLEASE HAVE AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPT(S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.**

***“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”***