



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
ALABAMA DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL
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JIM REDDOCH
COMMISSIONER
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**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Nurse Practitioner **NUMBER:** 13-07
JOB CODE: N6200 **DATE:** 05/24/2013
JOB LOCATION: North Alabama Regional Hospital **POSITION #:** 8834170
4218 Highway 31, South
Decatur, Alabama 35603
SALARY RANGE: 82 (\$69,098.40 -- \$90,724.80 Annually)

QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with clinical specialty in Family or Adult Medicine. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

SPECIAL REQUIREMENTS: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in Family or Adult Medicine.

PREFERENCE: CRNP with experience delivering clinical care and treatment of medical disorders in adult patients with mental illness. The CRNP in this position will provide assistance to the collaborating internal medical physician.

KIND OF WORK: This is a certified registered nurse practitioner (CRNP) position at an acute state psychiatric hospital specializing in the care and treatment of adult mentally ill patients age 19 – 65. The person in this position will provide assistance to the collaborating internal medical physician in the assessment, evaluation, diagnosis and treatment of those patients with medical illnesses. Other duties and responsibilities include the following: Provide direct medical care and treatment to adult patients. Document patients' health status / progress. Obtain comprehensive health history and perform physical examination of adult patient. Order, perform, and interpret diagnostic tests and provide follow-up medical care to adult patients. Attend / participate in treatment plan meetings, treatment reviews and other appropriate conferences as required to assure integration of psychiatric / medical care of patients. Provide administrative and clinical nursing supervision of the Medical Health

Nurse Practitioner (N6200)
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Service Clinic. Communicate / interact professionally with patients, families and co-workers in a manner that facilitates quality patient care. Arrange consults, referrals and follow-up care with community healthcare providers. Document / provide education to patients, families, and co-workers.

KNOWLEDGE, SKILLS AND ABILITIES: Ability to collect, interpret, evaluate and respond to patient information. Ability to assess patients' health status and identify change. Ability to provide / direct / coordinate therapeutic care / treatment to adult mentally ill patients. Ability to document and manage patient records. Knowledge of infection control practices. Strong knowledge of pharmacology and diagnostic / treatment procedures common to adults. Ability to communicate / interact effectively with patients, their families, physicians, co-workers, and community resources in a manner that facilitates appropriate patient care. Ability to compile patient information and develop accurate / concise reports. Knowledge of the treatment planning process in providing comprehensive care for adult patients. Ability to educate / inform patients, their families, staff and others in a manner that will promote knowledge, understanding, and effective management of patients. Ability to exercise professional judgment, and make sound decisions. Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at <http://www.mh.alabama.gov/CareersWithADMH.aspx>. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current Alabama Board of Nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript(s) from the university or college from which you received your MSN degree and completed your Nurse Practitioner program is required and must be forwarded directly by the university or college to the Personnel / Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”