



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL

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ZELIA BAUGH
COMMISSIONER

RANDY PHILLIPS
FACILITY DIRECTOR

EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION

<u>JOB TITLE:</u>	Registered Nurse I	<u>NUMBER:</u>	11-03
<u>JOB CODE:</u>	N2500	<u>DATE:</u>	12/02/2011
<u>SALARY RANGE:</u>	73 (\$43,339.20-\$56,685.60) (Plus \$2.00 per hour shift differential for evening/night shift)	<u>POS.#:</u>	8834219 8834037 8834047
<u>JOB LOCATION:</u>	North Alabama Regional Hospital 4218 Highway 31 South Decatur, AL 35603		

QUALIFICATIONS: Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing.

SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is professional nursing work in a State Mental Health Facility. Employees in this class provide nursing care to patients of the facility. Work may include the supervision of technical and paraprofessional nursing personnel. Performs nursing assessments on patients, utilizing professional nursing skills and techniques. Develops and implements Nursing Plans of Care based on individual patient needs and concerns. Provides guidance, teaching and direct supervision as needed to assure maintenance of nursing care standards in the delivery of patient treatment. Prepares and administers prescribed medications and treatments. Assures that physician's orders are transcribed correctly and assumes responsibility to assure that these are carried out. Recommends, assist in and administers disciplinary action as is deemed necessary. Will serve as QRN when requirements for status are obtained and will act as a charge nurse and acting shift supervisor as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Must be able to work all shifts, weekends, and/or holidays. Ability to develop and maintain effective working relationships with a variety of individuals, both professional and non-professional. Ability to communicate both orally and in writing. Ability to make decisions. Experience in Mental Illness.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at www.mh.alabama.gov. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **DECEMBER 23, 2011** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with the application. **Please have an official copy of graduate transcript forwarded to the Personnel Office at the above address.**