



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

North Alabama Regional Hospital
4218 HIGHWAY 31 SOUTH
DECATUR, ALABAMA 35609

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JOHN HOUSTON
COMMISSIONER

RANDY PHILLIPS
FACILITY DIRECTOR

**EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION**

<u>JOB TITLE:</u>	Psychiatrist III	<u>NUMBER:</u>	08-04
<u>JOB CODE:</u>	Z6200	<u>DATE:</u>	6-19-08
<u>SALARY RANGE:</u>	92 (\$125,316.00 - \$191,044.80)	<u>PCQ#:</u>	8834209
<u>JOB LOCATION:</u>	North Alabama Regional Hospital 4218 U. S. Highway 31 South Decatur, AL 35603		

QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and should be recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology. Extensive (72 months or more) professional medical experience in psychiatry with considerable (minimum of five years) experience in administration.

SPECIAL REQUIREMENT: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: This is a specialized professional and administrative medical work in the psychiatric care and treatment of patients at a state mental health facility. Work includes directing the work of physicians, nurses and other professional employees engaged in providing medical/psychiatric care and treatment of patients. Employee performs specialized medical duties in the capacity of a Clinical Director. The employee performs administrative duties such as directing the operation of clinical services. The employee performs other job related duties as assigned by the Facility Director.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to make clinical assessments, interpret responses, both verbal and nonverbal, gather clinical data, and diagnoses illnesses. Ability to communicate effectively, orally and in writing. Knowledge of treatment strategies in order to develop, recommend, and implement treatment plans and effect positive change in patient behavior. Ability to supervise to include the ability to instruct, evaluate, discipline, commend, and evaluate employee performance to ensure completion of tasks as scheduled. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations, and manage facility/staff resources. Knowledge of conflict intervention techniques to include when and under what conditions to apply and limitations in managing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as stated above. All relevant information is subject to verification. Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.

HOW TO APPLY: Use an official Application For Professional Employment, which may be obtained, from the Personnel Office at North Alabama Regional Hospital or online at www.mh.alabama.gov. Applications for employment should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 U. S. Highway 31 South, Decatur, Alabama 35603. Applications for this position should be returned by **UNTIL FILLED** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with the application for employment. **Please have an official copy of graduate transcript forwarded to the Personnel Office.**