



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

North Alabama Regional Hospital
4218 HIGHWAY 31 SOUTH
DECATUR, ALABAMA 35603

PHONE (256) 560-2200
DIRECTOR'S FAX (256) 560-2203



JOHN HOUSTON
COMMISSIONER

ROGER KALONICK
ACTING FACILITY DIRECTOR

**EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION**

<u>JOB TITLE:</u>	Registered Nurse II	<u>NUMBER:</u>	08-02
<u>JOB CODE:</u>	N3500	<u>DATE:</u>	05-08-08
<u>SALARY RANGE:</u>	76 (\$41,872.80-\$63,468.00)	<u>POS.#:</u>	8834038
<u>JOB LOCATION:</u>	North Alabama Regional Hospital 4218 Highway 31 South Decatur, AL 35603		

QUALIFICATIONS: Graduation from an accredited school of nursing and 3 years experience as a registered nurse or graduation from an accredited four-year college or university with a degree in nursing and 2 years' experience as a registered nurse. Must possess licensure to practice as a RN in the State of Alabama.

KIND OF WORK: This is professional nursing work in a State Mental Health Facility. Work in this classification includes the supervision of registered nurses, licensed practical nurses, and mental health workers while carrying out the provision of nursing care on a shift. The individual in this position will ensure compliance with NARH Nursing Standards of Care and Practice as well as Joint Commission standards. Quality of care and effectiveness of nursing practice will be evaluated and systematically measured through performance improvement activities. Work includes maintaining a professional and therapeutic environment for patient care. The individual in this position must be prepared to perform the shift supervisor function, and the charge nurse function. Must be able to work all shifts, weekends, and/or holidays. Employee may serve as a QRN as applicable.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of general nursing theory and practices. Ability to express ideas clearly and concisely. Knowledge of pharmacology. Knowledge of universal precautions. Ability to supervise. Knowledge of conditions secondary to Mental Illness.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application For Professional Employment which may be obtained from this office, any DMH/MR facility Personnel Department, or online at www.mh.alabama.gov. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with the application. **Please have an official copy of graduate transcript forwarded to the Personnel Office at the above address.**