



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**
GREIL MEMORIAL PSYCHIATRIC HOSPITAL

2140 UPPER WETUMPKA ROAD
MONTGOMERY, ALABAMA 36107

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JOHN M. HOUSTON
COMMISSIONER
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DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER**

<u>JOB TITLE:</u>	MH LPN Bailey Deaf Unit 12-hour shift (8:00 a.m. to 8:30 p.m.)	<u>NUMBER:</u>	06-22
<u>JOB CODE:</u>	N1000	<u>DATE:</u>	8/21/06
<u>SALARY RANGE:</u>	57 (\$20,625.80 - \$30,604.60)	<u>PCQ#:</u>	8824310
<u>JOB LOCATION:</u>	Greil Memorial Psychiatric Hospital 2140 Upper Wetumpka Road Montgomery, Alabama 36107		

QUALIFICATIONS: Graduation from a standard high school, supplemented by graduation from a state-approved school of practical nurse education. Current license to practice as a LPN in the State of Alabama. Some experience in a psychiatric setting is preferred.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certificate of registration as a Practical Nurse issued by the Alabama State Board of Nursing. **Proficiency or willingness to learn American Sign Language to achieve an “intermediate” level of signing skills as measured by a recognized screen process, such as SCPI within three years.**

KIND OF WORK: Works primarily in a specialized psychiatric unit providing culturally and linguistically affirmative services to deaf and hard of hearing (D/HH) patients with co-occurring disorders of mental illness and chemical dependency in a state mental health hospital. Performs technical nursing duties. Observes patients closely. Communicates with D/HH patients in sign language. Dispenses medication, checks vital signs, performs routine laboratory procedures, and maintains records. Performs assigned work under supervision of professional nurses with instructions from physicians. Performs related work as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Working knowledge of Practical Nursing techniques. Some knowledge of types, symptoms, and treatment of co-occurring disorders of mental illness and chemical dependency as well as physical illness. Ability to provide nursing care to D/HH mentally ill patients. Ability to follow verbal and written instructions. Knowledge of normal vital signs and body functions. Knowledge of specimen types. Ability to establish and maintain working relationships with employees, patients, and the general public. Knowledge of procedures of crisis intervention and seclusion/restraint. Ability to achieve an “intermediate” level of American Sign Language (ASL) skills within three years of employment.

**MH LPN - Bailey Deaf Unit
06-22**

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Application), which may be obtained from this office, other Department of Mental Health and Retardation facility Personnel Offices, or at www.mh.state.al.us. **Only work experience detailed on the application form will be considered.** Additional sheets, if needed, should be in the same format as the application. **Resumes will not be accepted in lieu of an official application.**

Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by Until Filled to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING THE INTERVIEW. AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPTS MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCES OFFICE AT THE ABOVE ADDRESS.

APPLICANTS BEING GIVEN SERIOUS CONSIDERATION FOR EMPLOYMENT WILL BE SUBJECT TO A BACKGROUND CHECK. DRUG TESTING WILL BE REQUIRED BEFORE AN OFFER OF EMPLOYMENT IS CONFIRMED.

JCAHO ACCREDITED / EQUAL OPPORTUNITY EMPLOYER

