



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, ALABAMA 35404
205-507-8000
WWW.MH.ALABAMA.GOV



LYNN T. BESHEAR
COMMISSIONER

AUDREY MCSHAN
ACTING
FACILITY DIRECTOR

REVISED
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Mental Health LPN II (3:00 p.m. – 11:00 p.m. Shift) **NUMBER:** 18-14
JOB CODE: N1400 **DATE:** October 5, 2018
JOB LOCATION: Bryce Hospital, Tuscaloosa, Alabama **POSITION NO.:** 8802112
SALARY RANGE: 64 (\$34,080.00 - \$44,640.00 Annually)
(Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

MINIMUM QUALIFICATIONS: Standard High School graduation, and graduation from a state-approved school of practical nurse education with experience (24 months or more) as a licensed practical nurse.

NECESSARY SPECIAL REQUIREMENT: Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

KIND OF WORK: This is responsible technical nursing work providing care to patients in a state mental health hospital. Work includes the following duties and responsibilities: Collaborates with the RN in identifying patients who are currently at risk for becoming medical compromised; Prepares/Administers medication and treatment; Assist the RN on assigned ward by supervising and monitoring personnel in the delivery of patient care, assuring that patient care assignments are completed, and admitting and discharging patients; Functions as liaison between Nursing Services, Occupational Therapy, and Physical Therapy; Attends treatment planning conferences, special fall meetings, shift report and called meetings; Assess and monitor the status of patients with decubitus/skin breakdown and falls, patients with adaptive equipment, and report findings; Attends all mandatory in-services and additional education opportunities; Order, track, and maintain adaptive/assistive and preventative equipment; Ensures that department is in compliance with The Joint Commission, CMS, and hospital standards at all times; Collaborates with the RN in implementing LPN orientation and training; Accurately collects and submits PI data; and Performs other related duties as necessary.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to read and comprehend documents. Knowledge of prescribed medication types. Ability to communicate orally and in writing. Knowledge of facility equipment/medical supplies. Knowledge of normal vital signs and body functions. Knowledge of first-aid techniques. Knowledge of isolation techniques. Knowledge of specimen types. Ability to organize job tasks. Knowledge of restraint techniques. Ability to supervise subordinates.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov or Bryce Hospital, Human Resources Department. **Please indicate your Alabama nursing licensure number on your application as directed.** *Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.* Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

www.mh.alabama.gov

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