



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, ALABAMA 35404  
205-507-8000  
WWW.MH.ALABAMA.GOV



LYNN T. BESHEAR  
COMMISSIONER

AUDREY MCSHAN  
ACTING  
FACILITY DIRECTOR

**REVISED**  
**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION**  
**AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychiatrist I (On Call)

**NUMBER:** 17-18

**JOB CODE:** Z6300

**DATE:** October 5, 2018

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama

**POS. #:** 8801593

**SALARY RANGE:** 91 (\$119,764.80 to \$182,584.80)

**MINIMUM QUALIFICATIONS:** Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology. Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

**NECESSARY SPECIAL REQUIREMENTS:** Must have Federal Controlled Substance Registration Certificate. Must possess a controlled substance certificate issued by the Alabama State Board of Medical Examiners.

**KIND OF WORK:** Serve as staff psychiatrist by serving as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients. Serve as primary psychotherapist in treating/evaluating individuals and groups of patients with due regard to age appropriateness. Select, prescribe, adjust, and review medications for patients to insure state of the art psychopharmacology. Conduct comprehensive psychiatric examinations to include the mental status examination and annual psychiatric examinations (as needed) so that adequate care is documented for patient care. Write/compose documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met and improved outcomes are demonstrated.

Provide psychiatric opinion/consultation to enhance solutions to difficult diagnostic or treatment problems so that improved outcomes are expedited in problem areas. Serve on Bryce Hospital committees, medical staff committees, and discipline committees as assigned or appointed. Serve as psychiatric OD on a rotational basis to insure emergency coverage and reduce the possibility of adverse events so as to minimize complications and untoward results.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Ability to work with other professionals and community agencies in a courteous and professional manner. High moral and ethical character required for licensure. Ability to work with adult and geriatric patients. Knowledge of laws, rules, and regulations to include The Joint Commission, Alabama Medicaid Agency, and other regulatory agencies.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE OR THE OFFICIAL WEB SITE [www.mh.alabama.gov](http://www.mh.alabama.gov). THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 1651 RUBY TYLER PARKWAY, TUSCALOOSA, ALABAMA, 35404 BY **UNTIL FILLED** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT(S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS. JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**

*“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”*

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