



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, ALABAMA 35404  
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JAMES V. PERDUE  
COMMISSIONER

SHELIA T. PENN  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Nurse Practitioner **NUMBER:** 15-25  
**JOB CODE:** N6200 **DATE:** December 18, 2015  
**RANGE - SALARY:** 82 (\$59,517.60 - \$90,724.80 Annually) **PCQ #:** 8801581  
**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama

**MINIMUM QUALIFICATIONS:** Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

**KIND OF WORK:** This is a certified registered nurse practitioner (CRNP) position at a state mental health hospital serving adults and elderly mentally ill patients. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Some of the duties and responsibilities of this position include the following: obtains comprehensive psychiatric histories and records findings; performs comprehensive mental status examinations and records findings; orders, performs (where indicated), and interprets screening and diagnostic procedures/tests in collaboration with physicians; develops and implements a plan of care including differential diagnosis and treatment options; implements, as needed, emergency protocols (i.e., cardiac arrest, obstructed airways); writes and transcribes orders for medications and treatments; collaborates with other members of the treatment team; participates in the development, utilization and revision of practice guidelines; co-manages care for patients with selected health complications, in collaboration with the physicians; arranges referrals, as appropriate, to other community resources and members of the health care team; ensures that his/her department is in compliance with hospital, CMS and The Joint Commission standards at all times; and meets continuing medical education requirements for licensure and professional staff.

**REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES:** Knowledge of general and specific psychiatric diagnoses and treatment specific to the population served. Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care. Knowledge of common medications/pharmaceutical treatments and their interactions. Knowledge of basic laboratory work and radiological tests. Ability to work effectively with the population served. Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner. Ability to develop and interpret psychiatric histories, conduct psychiatric assessments and evaluate client behavior. Ability to communicate with/educate/inform clients, their families and staff in areas that will promote effective medical management. Ability to develop accurate/concise reports. Ability to document and manage client file information in a complete and accurate manner. Ability to provide group or individual therapeutic treatment. Ability to perform restraint and seclusion assessments or work towards developing competency in such assessments as defined by facility.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an "Application For Employment" (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. **Indicate your Alabama nursing licensure number on your application as directed.** Current nursing licensure must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

*“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”*

*[www.mh.alabama.gov](http://www.mh.alabama.gov)*