



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA

DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
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JAMES V. PERDUE
COMMISSIONER
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HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Certified Peer Specialist

NUMBER: 15-22

JOB CODE: R1500 **SALARY RANGE:** 50 (\$21,722.40 to \$30,724.80)

POS. # 8801996

JOB LOCATION: Bryce Hospital

DATE: 12-4-15

MINIMUM QUALIFICATIONS: Graduation from a standard high school or GED equivalent. Must have personally experienced a mental illness and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public.

NECESSARY SPECIAL REQUIREMENTS: Must possess current certification by having successfully completed the Certified Peer Specialist Training exam through the Department of Mental Health. Applicants who are selected for appointment without certification will be appointed conditionally. In order to maintain employment, employees must obtain certification within one year of the initial employment date. Conditional appointments will be ended when an employee fails to successfully pass the exam and obtain certification within that time period.

Whether certified and appointed or not certified and conditionally appointed, employees in this class must attend quarterly continuing education trainings and must maintain current certification once obtained.

KIND OF WORK: This is responsible and confidential work providing peer support services in a variety of settings to include teaching and modeling the value of the individual recovery experience; assisting in identifying the recovery and wellness goals and assisting individuals with developing coping skills, communication skills and social skills. Plans and conducts peer support groups as scheduled by the program. Provides supportive assistance through group and individual sessions to facilitate successful reintegration, rehabilitation and recovery into the community. Records and documents progress and participation in group and individual sessions.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of recovery and a basic understanding of mental illness. Knowledge of community resources and support systems. Written and oral communication skills. Listening skills. Demonstrated skill advocating within the mental health system. Ability to work with individuals and groups. Ability to model appropriate behaviors that support recovery. Ability to identify and respond appropriately to personal stressors, triggers and indicators. Ability to teach a variety of life skills such as coping, communication and social skills

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE OR THE OFFICIAL WEB SITE www.mh.alabama.gov THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 1651 RUBY TYLER PARKWAY, TUSCALOOSA, ALABAMA, 35404 BY **UNTIL FILLED** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.** JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”