



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**

**BRYCE HOSPITAL**  
1657 RUBY TYLER PARKWAY  
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JIM REDDOCH, J D  
COMMISSIONER  
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HOSPITAL DIRECTOR

**RE-ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Certified Peer Specialist

**NUMBER:** 14-13

**JOB CODE:** R1500      **SALARY RANGE:** 50 (\$21,722.40 to \$30,724.80)

**POS. #** 8813120

**JOB LOCATION:** Bryce Hospital

**DATE:** 8-29-14

**QUALIFICATIONS:** Graduation from a standard high school or GED equivalent. Must have personally experienced a mental illness and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public. **Necessary Special Requirement:** Must successfully complete Certified Peer Specialist Training exam and maintain certification by attending required continuing education trainings.

**KIND OF WORK:** This is responsible and confidential work providing peer support services in a variety of settings to include teaching and modeling the value of the individual recovery experience; assisting in identifying the recovery and wellness goals and assisting individuals with developing coping skills, communication skills and social skills. Plans and conducts peer support groups as scheduled by the program. Provides supportive assistance through group and individual sessions to facilitate successful reintegration, rehabilitation and recovery into the community. Records and documents progress and participation in group and individual sessions.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of recovery and a basic understanding of mental illness. Knowledge of community resources and support systems. Written and oral communication skills. Listening skills. Demonstrated skill advocating within the mental health system. Ability to work with individuals and groups Ability to model appropriate behaviors that support recovery. Ability to identify and respond appropriately to personal stressors, triggers and indicators. Ability to teach a variety of life skills such as coping, communication and social skills

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE OR THE OFFICIAL WEB SITE [www.mh.alabama.gov](http://www.mh.alabama.gov). THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 1651 RUBY TYLER PARKWAY, TUSCALOOSA, ALABAMA, 35404 BY **UNTIL FILLED** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS. JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**

*“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”*