



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

Bryce Hospital
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JIM REDDOCH, JD
COMMISSIONER
SHELIA PENN, BSN, MPH
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Nurse Practitioner

NUMBER: 13-51

JOB CODE: N6200

PCQ #: 8802039

RANGE - SALARY: 82 (\$59,517.60 - \$90,724.80 Annually)

DATE: 11-22-2013

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENTS: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: Collaborates directly with physicians and with other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Performs adequate, timely and age-appropriate medical assessments. Makes regular ward rounds. Provides adequate and appropriate medical management. Documents evaluations and care of patients in the medical record. Cooperates with other professional staff. Participates in assigned unit and Department of Medicine activities. Responds to emergencies as needed. Serves on various committees/teams. Performs other related duties.

REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES: Knowledge of general and specific medical/psychiatric diagnoses and treatment specific to the population served. Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care. Knowledge of causes, treatment and prevention of communicable diseases. Knowledge of primary, acute, and chronic healthcare management areas common to the specific population served. Knowledge of common medications/pharmaceutical treatments and their interactions. Knowledge of basic laboratory work and radiological tests. Ability to work effectively with the population served. Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner. Ability to develop and interpret medical and psychiatric histories, conduct physical/psychiatric assessments and evaluate client behavior. Ability to communicate with/educate/inform clients, their families and staff in areas that will promote effective medical management. Ability to develop

accurate/concise reports. Ability to document and manage client file information in a complete and accurate manner.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for professional employment (exempt classification) which may be obtained from the website below or at the Human Resources Department at Bryce Hospital. The application should be return to the Human Resources Department, Bryce Hospital, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

www.mh.alabama.gov