



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
Bryce Hospital  
200 University Boulevard  
Tuscaloosa, Alabama 35401  
Phone (205) 759-0799  
Fax (205) 759-0217  
[WWW.MH.ALBAMBA.GOV](http://WWW.MH.ALBAMBA.GOV)



JIM REDDOCH, J. D.  
COMMISSIONER  
SHELIA PENN, BSN, MPH  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychologist II

**NUMBER:** 13-24

**JOB CODE:** P5000 **SALARY RANGE:** 81 - \$55,327.20 - \$84,276.00

**POS. #** 8801861

**JOB LOCATION:** Bryce Hospital

**DATE:** April 5, 2013

**QUALIFICATIONS:** Graduation from an accredited college or university with a Doctorate degree in Psychology and experience (24 months or more) in psychological work. Must be licensed by the State of Alabama.

**KIND OF WORK:** Prescribe, provide, and supervise direct care services, as privileged or under supervision, for adult patients with serious mental illness. These services might include group and individual therapy, family counseling, and crisis intervention. Develop, implement, monitor and supervise behavior programs, including behavioral contracts. Conduct and supervise age-appropriate psychological assessments to facilitate diagnosis, treatment planning, and release. These assessments might include mental status examinations, formal psychological testing, suicide risk assessments, violence risk assessments, intake evaluations, yearly update evaluations, competency determination, evaluation of need for re-commitment, and forensic evaluations. If necessary, provide expert court testimony based on evaluation completed. Participate in treatment planning for patients to include participation in treatment team review meetings, individual treatment planning conferences, and other team meetings. Provide, within applicable time frames, appropriate documentation in the medical, and/or elsewhere, of clinical activities. Supervise associate level psychology staff members, students, and interns as assigned. Seek out and participate in supervision in an appropriate manner. Access, interpret, and monitor data related to provision of services. Provide leadership as a member of Clinical Management Team, participating in unit decision making and planning. Obtain and maintain state licensure as a psychologist and membership on the Bryce Hospital medical staff with at least required privileges. Obtain and maintain certification as a forensic examiner. Participate in mandatory hospital inservice training sessions, as well as required professional development inservice training. Provide inservice training to other staff. Other duties as assigned by immediate supervisor or department head.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to interact with patients, families, and other professionals in a courteous and professional manner at all times. Knowledge of management principles, concepts and techniques in the area of program development. Ability to plan, direct and review the work of others. Ability to communicate effectively both orally and in writing. Ability to use personal computers and various software programs.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 200 UNIVERSITY BLVD., TUSCALOOSA, ALABAMA, 35401 BY **Until filled** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS**