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GOVERNOR

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DEPARTMENT OF MENTAL HEALTH
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**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Nurse Practitioner

NUMBER: 13-11

JOB CODE: N6200

PCQ #: 8802136

SALARY RANGE: 82 (\$59,517.60- \$90,724.80 Annually)

DATE: 2-22-2013

JOB LOCATION: Bryce Hospital

QUALIFICATIONS: Graduation with a Master’s Degree or higher advanced degree in Nursing with a clinical specialty in the appropriate area of practice. Must have /successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENT: Possession of current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: This is a certified registered nurse practitioner (CRNP) position at a state mental health hospital specializing in the psychiatric and medical care of adult and geriatric patients. The CRNP will (1.) perform adequate, timely and age-appropriate medical assessments on assigned patients (adults and geriatric), so that medical problems are identified (or evaluated), and an appropriate medical management plan is developed. (2.) Makes regular ward rounds in assigned areas, so that patients receive prompt care and adequate follow-up for medical problems. (3.) Provide adequate and appropriate medical management for assigned patients, in order to prevent, correct or stabilize illnesses. (4.) Document evaluation and care of patients in the medical record, in order to provide a legible, adequate and timely written history of patients’ hospital course. (5.) Cooperate with other professional staff and participate in assigned unit activities, in order to foster an interdisciplinary treatment approach, and continuity of care. (6.) Accept assignments in other areas as needed, in order to provide adequate hospital medical coverage. (7.) Respond to emergencies_as needed, or serve on emergency response team, so that urgent medical care needs of patients are addressed promptly. (8.) Participate in Department of Medicine activities, in order to meet required standards. (9.) Meet continuing medical education requirements (for licensure and professional staff), including 100% mandatory in-services and at least one activity appropriate to ages of patient served in order to maintain competency in areas of responsibility. **OTHER RELATED FUNCTIONS:** Serves on the Department of Medicine Lab/X-ray Committee, Closed Medical Record Review Team, and Medical Staff CME Committee.

REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES: Knowledge of general and specific medical diagnoses and treatment common to the mentally ill. Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care. Knowledge of causes, treatment and prevention of communicable diseases. Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner. Knowledge of primary, acute, and chronic healthcare management areas common with the mentally ill. Knowledge of common medications / pharmaceutical treatments and their interactions. Knowledge of basic laboratory work and radiological tests. Ability to work effectively with the mentally ill. Ability to develop and interpret medical histories, conduct physical assessments and evaluate client behavior. Ability to communicate with / educate / inform clients, their families and staff in areas that will promote effective medical management. Ability to develop accurate / concise reports. Ability to document and manage client file information in a complete and accurate manner.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for professional employment (exempt classification) which may be obtained from this office. The application should be return to Human Resources, Bryce Hospital, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the personnel department at the above address.

“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

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