



Bob Riley  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION**

MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER  
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JOHN HOUSTON  
COMMISSIONER

BEVERLY WHITE, BSN, MS  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Mental Health LPN I

**NUMBER:** #0809

**JOB CODE:** N1000

**DATE:** January 29, 2008

**JOB LOCATION:** Mary Starke Harper  
Geriatric Psychiatric Center  
Tuscaloosa, Alabama

**POSITION NO.:** 8801664

**SALARY RANGE:** 62 (\$30,422.40 - \$39,864.00 Annually)  
(Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

**QUALIFICATIONS:** Graduation from a standard senior high school, supplemented by graduation from a State approved School of Practical Nurse Education.

**SPECIAL REQUIREMENT:** Possession of certification of registration as a Practical Nurse issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is responsible technical work at a state mental health hospital specializing in the psychiatric and medical care of elderly, mentally ill patients. An employee in this class administers nursing care to geriatric patients, while assisting physicians and registered nursing staff. Work includes the following duties and responsibilities: Participate in treatment planning, implementation of treatments and documentations of treatment for geriatric patients in accordance with skill level and disciplinary requirements to assure continual certification/accreditation by Medicare/Medicaid/JCAHO. Prepare and administer prescribed medication for geriatric patients. Provide nutrition to geriatric patients requiring special dietary needs. Perform special nursing procedures for geriatric patients including feeding tubes, tracheostomy care, suctioning, foley catherization, sterile dressing change, specimen collection and irrigations. Maintain geriatric patients' records to include transcribing physicians' orders, checking charts at end of shift and verifying medication flow sheets. Provide direct patient care to geriatric patients. Monitor the drug room daily for cleanliness and ensure infection control/safety standards are maintained. Use/maintain special patient care equipment common to the care of elderly patients, to include setting oxygen, operation of IV equipment, suction machines, and specialty beds. Document patient care information and complete standard nursing forms.

**REQUIRED KNOWLEDGES, SKILLS, ABILITIES:** Ability to work effectively with the elderly, mentally ill. Working knowledge of practical nursing techniques common to the care of geriatric patients. Ability to complete nursing forms, document treatment / progress and maintain accurate records for geriatric patients. Ability to participate effectively in treatment planning process for elderly patients. Ability to provide / supervise therapeutic nursing care to geriatric patients. Ability to exercise professional judgement and make sound decisions in the care of geriatric patients. Knowledge of nursing / medical equipment and supplies. Knowledge of disorders common to the elderly mentally ill. Knowledge of prescribed medication common to the care of the elderly mentally ill and their common side effects. Knowledge of special dietary needs of the elderly. Ability to supervise, direct and train MHW's in the provision of basic care responsibilities to elderly patients.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from this office. Applications should be returned to Bryce Hospital, Human Resource Department, 200 University Boulevard, Tuscaloosa, Alabama 354021 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Bryce Hospital, Human Resources Department at the above address.**

***"Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application."***

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