



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION  
**ALICE M. KIDD NURSING FACILITY**  
POST OFFICE BOX 20707  
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JOHN M. HOUSTON  
COMMISSIONER  
NEDRA MONCRIEF-CRAIG, N.H.A.  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse I

**NUMBER:** 945

**JOB CODE:** N2500

**DATE:** Dec. 5, 2006

**JOB LOCATION:** Alice M. Kidd Nursing Facility

**POSITION NO.:** 8801907

**SALARY RANGE:** 73 (\$36,676.80 - \$52,915.20 Annually)  
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Work)

**QUALIFICATIONS:** Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing. Certification to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional nursing position at a state mental health nursing home specializing in the care and treatment of elderly mentally ill residents. A registered nurse in this position assesses, plans, and implements appropriate nursing care for mentally ill, geriatric residents and supervises direct care provided by LPN's and unlicensed staff. Work is performed under the supervision of a head nurse supervisor and is reviewed through observation, conferences and reports. Work includes the following duties and responsibilities: Provide direct nursing care to assigned elderly, mentally ill patients in accordance with nursing standards of care. Manage / administer prescribe medication and treatments to assigned geriatric patients. Monitor / assess / report the condition, needs, response to treatment, and progress of assigned elderly, mentally ill patients. Develop / implement patient care plans. Document patient care information and complete standard nursing forms. Supervise / direct / evaluate the work of subordinate nursing service staff. Teach / train staff in areas related to the care and treatment of elderly, mentally ill patients. Check / maintain / promote a safe and clean patient care environment in accordance with established safety / infection control standards. Participate in Nursing Service performance improvement processes.

**REQUIRED KNOWLEDGES, SKILLS, and ABILITIES:** Ability to work any assigned shift, rotating weekends, and overtime as directed. Knowledge of medical problems and corresponding medications / specialized care common to the elderly. Ability to document and maintain accurate patient records. Knowledge of patient treatment planning process. Ability to work effectively and promote / supervise nursing care to geriatric patients in a mental illness setting. Ability to formulate geriatric patient care plans. Basic knowledge of JCAHO / Medicare / Medicaid accreditation standards. Ability to direct / assess the work of subordinate staff in the

provision of assigned care to geriatric patients. Ability to exercise professional judgement, make sound decisions and provide attention to detail. Knowledge of the special nutritional needs of the elderly. Ability to communicate effectively both verbally and in writing. Knowledge of basic hospital safety and infection control standards.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

**HOW TO APPLY:** Use an "Application For Professional Employment" (Exempt Classification) which may be obtained from this office. Applications should be returned to the Bryce Hospital, Human Resources Department, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the personnel department at the above address.**

***“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the format as the application. Resumes will not be accepted in lieu of an official application.”***

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