



STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION  
**ALICE M. KIDD NURSING FACILITY**  
POST OFFICE BOX 20707  
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BOB RILEY  
GOVERNOR

JOHN M. HOUSTON  
COMMISSIONER  
NEDRA MONCRIEF-CRAIG, N.H.A.  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Mental Health LPN II

**NUMBER:** #891

**JOB CODE:** N1400

**DATE:** April 17, 2006

**JOB LOCATION:** Alice M. Kidd Nursing Facility  
Tuscaloosa, Alabama

**POSITION NO.:** 8802119

**SALARY RANGE:** 59 (\$22,956.00 - \$34,094.40 Annually)  
(Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

**QUALIFICATIONS:** Graduation from a standard senior high school, supplemented by graduation from a State approved School of Practical Nurse Education.

**SPECIAL REQUIREMENT:** Possession of certification of registration as a Practical Nurse issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is responsible technical nursing, which provides care and treatment to mentally ill, geriatric patients at a state mental health nursing home facility. An employee in this class provides individualized nursing care to geriatric patients in order to maintain or improve their health status and quality of life while utilizing long term care guidelines required by HCFA. Work includes the following duties and responsibilities: Functions as liaison between Nursing Service, Occupational Therapy and Physical Therapy in order to maintain and/or improve the geriatric resident's functional abilities thus providing optimum quality of life. Make recommendations to Physicians, Director of Nursing, and Head Nurse regarding applications, orthotics, and pressure relief devices for the geriatric population so that optimal resident care is provided. Documents weekly notes on those residents who have skin conditions requiring treatment as well as recognizes those residents who may be at risk for decubitus, in order to better monitor prevention and the healing process as well as overall care of each resident. Direct / supervise MHW II (Restorative MHW II) in completion of restorative assignments. Monitors staff's application of splints, repositioning, and performance of active passive range of motion in order to provide input to their immediate supervisor thus increasing quality resident care services and supervision. Consults Podiatrist, dietitian, and other health care disciplinarians and works closely with them in order to maximize services offered / needed for geriatric population. Uses proper sterile technique during wound care, so that cross contamination does not occur. Instructs other licensed staff in the care and treatment of wounds, decubitus, ect. Assists with staff in-services in order to better train staff in use of orthotics, assistive devices, positioners – pads, ect., thus increasing residents quality of life and preventing complications caused

by immobility. **In-service Education / Staff Development (Assist the Staff Development RN);** a.) With in-services each month on all three (3) shifts. b.) Orientation of new and transferring employees, c.) Facilitating clinical orientation for MHW's and CORE curriculum in preparation for certification exam for nurse aide. **In-service Education / Staff Development (Assist the Staff Development RN);** a.) Developing and teaching classes as required, b.) Maintaining complete education documentation and monitoring the completion of employee training files; c.) Monitoring and reporting all in-service / training in monthly / quarterly PI Meeting and submit reports to the PI Director. Performs other related duties as necessary to maintain the efficient and effective operation of the Nursing Facility.

**REQUIRED KNOWLEDGES, SKILLS, ABILITIES:** Ability to provide therapeutic nursing care to mentally geriatric patients in accordance with licensure. Ability to prepare / administer medication and treatment for the elderly. Ability to complete nursing forms, document patient treatments / progress and maintain accurate patient records. Ability to participate effectively in treatment planning process. Ability to observe / assess geriatric patients for response to treatment and change in status. Knowledge of and ability to use / maintain nursing equipment and supplies competently. Knowledge of prescribed medications used in the treatment of the elderly psychiatric population and their common side effects. Ability to communicate and work effectively with other staff. Ability to provide appropriate nursing care to the elderly. Ability to supervise CNA staff effectively. Possess knowledge / skills that demonstrate required nursing care competency and licensure requirements. Knowledge of disorders common to the elderly, mentally ill.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

**HOW TO APPLY:** Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from this office. Applications should be returned to Bryce Hospital, Human Resource Department, 200 University Boulevard, Tuscaloosa, Alabama 354021 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the personnel department at the above address.**