



BOB RILEY
GOVERNOR

State of Alabama
DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION
ALICE M. KIDD NURSING FACILITY
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JOHN HOUSTON
COMMISSIONER

NEDRA MONCRIEF-CRAIG, N.H.A.
FACILITY DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Mental Health LPN I

NUMBER: #0871

JOB CODE: N1000

DATE: October 20, 2008

JOB LOCATION: Alice M. Kidd Nursing Facility
Tuscaloosa, Alabama

POSITION NO.: 8801480

SALARY RANGE: 62 (\$31,488.00 - \$41,258.40 Annually)
(Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

QUALIFICATIONS: Graduation from a standard senior high school, supplemented by graduation from a State approved School of Practical Nurse Education.

SPECIAL REQUIREMENT: Possession of certification of registration as a Practical Nurse issued by the Alabama Board of Nursing.

KIND OF WORK: This is responsible technical nursing, which provides care and treatment to mentally ill, geriatric patients at a state mental health nursing home facility. An employee in this class provides individualized nursing care to geriatric patients in order to maintain or improve their health status and quality of life while utilizing long term care guidelines required by HCFA. Work includes the following duties and responsibilities: Assess / monitor / report / document the status of geriatric patients utilizing standard nursing practices. Prepare and administer medications for geriatric patients and perform other ancillary duties. Document patients record in accordance with protocol established by facility policy and procedure. Implement treatments and nursing care for geriatric patients as prescribed meeting individual care needs. Use / maintain facility medical equipment and supplies in a competent manner. Communicate patient information with co-workers and other disciplines in a manner that promotes continuity of care for geriatric patients. Supervise CNA staff in the provision of basic direct care to geriatric patients in the absence of the RN. Provide direct resident care for geriatric patients.

REQUIRED KNOWLEDGES, SKILLS, ABILITIES: Ability to provide therapeutic nursing care to mentally geriatric patients in accordance with licensure. Ability to prepare / administer medication and treatment for the elderly. Ability to complete nursing forms, document patient treatments / progress and maintain accurate patient records. Ability to participate effectively in treatment planning process.

Ability to observe / assess geriatric patients for response to treatment and change in status. Knowledge of and ability to use / maintain nursing equipment and supplies competently. Knowledge of prescribed medications used in the treatment of the elderly psychiatric population and their common side effects. Ability to communicate and work effectively other staff. Ability to provide appropriate nursing care to the elderly. Ability to supervise CNA staff effectively. Possess knowledge / skills that demonstrate required nursing care competency and licensure requirements. Knowledge of disorders common to the elderly, mentally ill.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

HOW TO APPLY: Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from this office. Applications should be returned to Bryce Hospital, Human Resource Department, 200 University Boulevard, Tuscaloosa, Alabama 354021 by UNTIL FILLED in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the personnel department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets if needed should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

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