



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION**

North Alabama Regional Hospital  
4218 HIGHWAY 31 SOUTH  
DECATUR, ALABAMA 35609

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JOHN HOUSTON  
COMMISSIONER

CHARLES R. CUTTS  
FACILITY DIRECTOR

**REANNOUNCEMENT  
EQUAL OPPORTUNITY EMPLOYER  
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION**

<b><u>JOB TITLE:</u></b>	<b>Registered Nurse II</b>	<b><u>NUMBER:</u></b>	<b>04-14</b>
<b><u>JOB CODE:</u></b>	<b>N3500</b>	<b><u>DATE:</u></b>	<b>04-01-05</b>
<b><u>SALARY RANGE:</u></b>	<b>76 (\$38,529.60 - \$58,401.60)</b>	<b><u>POS.#:</u></b>	<b>8834041</b>
<b><u>JOB LOCATION:</u></b>	<b>North Alabama Regional Hospital 4218 US Highway 31 South Decatur, AL 35603</b>		

**QUALIFICATIONS:** Graduation from an accredited school of nursing and 3 years experience as a registered nurse or graduation from an accredited four-year college or university with a degree in nursing and 13-24 months experience as a registered nurse. Must possess licensure to practice as an RN in the State of Alabama.

**KIND OF WORK:** The staff member in this position reports directly to the Director of Nursing and maintains a close collaborative relationship with the Staff Development Coordinator. Proactively involved in Human Resources and Health Information Services committees participating in assigned programs completing assignments including developing, maintaining, and assisting all Nursing staff in applying knowledge of JCAHO, Medicare, ANA Standards of Care and Practice, ABN Standards of Care and Practice, DMHMR and NARH Policies and Procedures via educational and coaching programs. Maintains orientation and competency files for all Nursing staff ensuring appropriate, timely, and organized records on each staff member. Plans, develops, and implements CEU Programs in accordance with ABN standards. Acts as liaison to Nursing Schools ensuring appropriate scheduling of clinical activities, adequate supervision of students, and maintenance of associated records and utilization of interaction with schools/students as an opportunity for recruitment. Teaches a variety of classes as assigned, trains trainers and flexes hours such that education occurs on both shifts/both rotations, thereby minimizing the use of overtime in HARH training efforts. Acts as Staff Nurse, Unit Nurse and/or Shift Supervisor as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Ability to communicate orally and in writing. Knowledge of general nursing theory and practices. Knowledge of Mental Illness. Knowledge of JCAHO, Medicaid, and regulatory standards. Experience in staff training/orientation.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.

**HOW TO APPLY:** Use an official ***Application For Professional Employment***, which may be obtained from this office, any DMH/MR facility personnel office, or from the website [www.mh.state.al.us](http://www.mh.state.al.us). Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603. Application should be returned by **UNTIL FILLED** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with application. **Please have an official copy of graduate transcript(s) forwarded to the Personnel Office at the above address.**