



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION**  
GREIL MEMORIAL PSYCHIATRIC HOSPITAL

2140 UPPER WETUMPKA ROAD  
MONTGOMERY, ALABAMA 36107

PHONE (334) 262-0363  
FAX (334) 834-4562



JOHN M. HOUSTON  
COMMISSIONER

ALLEN L. STEWART, L.P.C.  
DIRECTOR

**REVISED**

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** MH Specialist I (BDU) **NUMBER:** 07-18  
**JOB CODE:** A5000 **DATE:** 08/27/07  
**SALARY RANGE:** 70 (\$31,968.00 - \$48,424.80) *As of 10/1/07* **PCQ#:** 8833001  
**JOB LOCATION:** Greil Memorial Psychiatric Hospital  
 2140 Upper Wetumpka Road  
 Montgomery, Alabama 36107

**QUALIFICATIONS:** Bachelor's degree in Communications, Psycholinguistics, Deaf Studies or a related field. Other **job related education and/or experience** may be substituted for all or part of these basic requirements.

**NECESSARY SPECIAL REQUIREMENTS:** Native or near-native signing skills equal to superior level of signing skills in American Sign Language, as measured by a recognized screening process (SLPI). Certification in either sign language (RID), in teaching American Sign Language (ASLTA-Q or ASLTA-P), or equivalent must be obtained within one year of employment.

**KIND OF WORK:** Works primarily in a specialized psychiatric unit providing culturally and linguistically affirmative services to deaf and hard of hearing (D/HH) patients with co-occurring disorders of mental illness and chemical dependency in a state mental health hospital. Responsibility includes providing the specialized services of a communication assessment and facilitation for D/HH individuals. Participates as a member of an interdisciplinary treatment team, assisting in the development and implementation of treatment and discharge plans. Provides advisory services on signed and alternative communication issues to D/HH individuals and professional staff. Teaches standardized sign language and alternative or augmentive communication methods to diffluent individuals with functional hearing losses. Coordinates and works with interpreters in teaching ASL to non-signing staff. Other work duties involve research and development of non-verbal or limited verbal types of communication tools and teaching materials. Provides some interpreting under supervision of a Qualified Mental Health Interpreter (QMHI).

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of signing systems and dialects pertinent to regions and ethnicity in Alabama and other southeastern states. Knowledge of methodology in teaching and tutoring American Sign Language (ASL). A general knowledge of deaf cultural groups in the United States and of identity levels (deaf world, hearing

majority, and marginality). Knowledge of state-of-the-art communication methods. Knowledge of nonverbal and augmentive communication strategies. Ability to assess signed communication, particularly to differentiate idiocranstic from abnormal expressions. Ability to communicate fluently, clearly, and effectively to any deaf, deaf-blind, hard of hearing, or hearing individual using either sign language or written English. Ability to interpret in appropriate modalities as needed.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications mentioned above. All relevant information is subject to verification.

**HOW TO APPLY:** An official **Application for Professional Employment** may be obtained from this office, from any Department of Mental Health and Mental Retardation facility personnel office, or our website at [www.mh.state.al.us](http://www.mh.state.al.us). **Only work experience detailed on the application form will be considered.** Additional sheets, if needed, should be in the same format as the application. **Resumes will not be accepted in lieu of an official application.** Applications should be returned to: **HUMAN RESOURCES DEPARTMENT, GREIL MEMORIAL PSYCHIATRIC HOSPITAL, 2140 UPPER WETUMPKA ROAD, MONTGOMERY, ALABAMA 36107**, by **Until Filled** to be considered for this position.

**COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING THE INTERVIEW. AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPTS MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCES OFFICE AT THE ABOVE ADDRESS.**

***APPLICANTS BEING GIVEN SERIOUS CONSIDERATION FOR EMPLOYMENT WILL BE SUBJECT TO A BACKGROUND CHECK. DRUG TESTING WILL BE REQUIRED BEFORE AN OFFER OF EMPLOYMENT IS CONFIRMED.***

***JCAHO ACCREDITED / EQUAL OPPORTUNITY EMPLOYER***