



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway Northeast
Tuscaloosa, Alabama 35404

Telephone (205) 556-7060



JOHN HOUSTON
COMMISSIONER

**AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION**

JOB TITLE: Registered Nurse III
(First Shift Supervisor)

NUMBER: 07-04

JOB CODE: N4500

POSITION NO.: 8836137

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 River Road N. E.
Tuscaloosa, AL 35404

DATE: 09-12-07

SALARY RANGE: 78 (\$53,455.20 - \$70,228.80)

QUALIFICATION: Graduation from an accredited school of nursing and four (4) years experience as a registered nurse, including two (2) years experience in a supervisory capacity.

OR

Graduation from an accredited four (4) year college or university with a Bachelor's degree in nursing and three (3) years as a registered nurse, including (2) two years experience in a supervisory capacity.

OR

Graduation from a four (4) year college or university with a Master's Degree in Nursing, including one (1) year experience in a supervisory capacity.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certification of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: Serves as house supervisor facilitating quality patient care in accordance with age-specific concerns through timely patient assessment as needed and on a routine basis, and appropriate intervention. Maintains adequate staffing in accordance with Nursing/Facility/Departmental policies. Grants appropriate leave in a timely manner. Provides timely, consistent staff supervision. Performs other related duties.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Ability to communicate effectively orally and in writing. Knowledge, skills and ability to recognize medical and psychiatric emergencies. Ability to deal with many types of people. Ability to supervise to include the ability to delegate, instruct, discipline, command, and interview as needed. Ability to make decisions.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an Application for Professional Employment, which may be obtained from this office. Application should be returned to the Personnel Office (at the address above) by UNTILL FILLED in order to be considered for this position. Do not return this application to the State Personnel Department. Copies of all licenses should be forwarded with your application. ***A COPY OF OFFICIAL COLLEGE/UNIVERSITY TRANSCRIPT FROM COLLEGE/UNIVERSITY ATTENDED SHOULD ALSO BE FORWARDED TO THE PERSONNEL OFFICE (AT THE ADDRESS ABOVE). JCAHO ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**