



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

SEARCY HOSPITAL

P.O. BOX 1090
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JOHN M. HOUSTON
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A VACANT NON-MERIT POSITION

JOB TITLE: MH Physician III (Medical Director)

NUMBER: 07-13

JOB CODE: Z4000

POSITION #: 8805399

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

DATE: 2/15/07

SALARY: Range 89 - \$93,535.20 – \$142,471.20 (Annually)

QUALIFICATIONS: Graduation from an approved school of medicine followed by an internship and residency approved by the American Medical Association or the American Osteopathic Association, with 25 to 72 months clinical experience in the health care field. Possession of a license as a physician as issued by the Alabama State Board of Medical Examiners. Prior training/experience in a psychiatric setting is preferred. Eligibility or possession of a certificate as a diplomat of a specialty board established by the American Medical Association is preferred.

KIND OF WORK: This is specialized professional and administrative medical work; providing medical supervision at a state mental health facility. Responsibilities include directing the work of staff engaged in providing medical care and treatment to clients/patients. Responsible for the administration, supervision, and coordination of all medical services for the facility. Work includes developing policies, guidelines, and administrative procedures to be used in the medical program. Supervision is exercised over other medical and professional staff engaged in the care and treatment of clients. Conducts/participates in in-service training, so that adequate levels of continuing medical education are maintained. Attends and coordinates staff meetings. Coordinates interaction with other agencies and disciplines in order to maintain a consistent flow of information and efficient continuity of care. Meets all requirements for active membership on the Searcy Hospital Medical Staff. Actively participates in performance improvement activities and committee assignments.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to communicate effectively both orally and in writing. Ability to make decisions as needed to establish priorities, evaluate staff effectiveness, develop new policies and procedures, correlate resource needs with budget, plan medical treatment, ensure compliance with legal and regulatory guidelines and contract with outside consultants. Knowledge of physical diseases. Knowledge of anatomy/physiology. Knowledge of mental disorders. Ability to interpret lab reports. Knowledge of infection controls such as

universal precautions, aseptic and sterilization techniques. Knowledge of emergency interventions. Ability to perform diagnostic/surgical techniques. Ability to work with adult and geriatric patients. Knowledge of laws rules and regulations as applicable to job functions to include JCAHO Standards and Medicare/Medicaid Standards and Regulations. Advanced Cardiac Life Support (ACLS) Training.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug Screening Required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification) which may be obtained from this office. Applications may also be obtained from www.mh.alabama.gov. Applications should be returned to **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, AL 36560** by **Until Filled** in order to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.