



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

SEARCY HOSPITAL
P.O. BOX 1090
MT. VERNON, ALABAMA 36560
PHONE: (251) 662-6700
FAX: (251) 829-9075



JOHN M. HOUSTON
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A VACANT EXEMPT POSITION

JOB TITLE: Psychologist III
(Director of Psychological Services)
JOB CODE: P6000

NUMBER: 07-11

POSITION #: 8805570

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

DATE: 2/15/2007

SALARY RANGE: (82) \$55,560.00 - \$84,693.60 (Annually)

QUALIFICATIONS: Graduation from an accredited four-year college or university supplemented by a doctorate degree in psychology with 13 to 24 months experience in psychological work and administration.

SPECIAL REQUIREMENTS: Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK: This is professional and administrative psychological work in a state mental health facility. Work includes conducting and supervising psychological services. Employee conducts psychotherapy and develops behavior and self-help training programs for assigned clients/patients. Supervision is exercised over other professional and non-professional employees. Employee may serve as a QMRP/QMHP as applicable. Employee provides group and/or individual counseling/therapy sessions; Physically and verbally intervenes in crisis situations; Instructs personnel; Selects/administers/scores/interprets psychological test. Work is performed under the general supervision of a professional or administrative supervisor as is reviewed through conferences and reports for conformance to accepted standards and program effectiveness. Employee performs other job related duties assigned by Facility Director.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of mental disorders, Knowledge of psychological principles, Knowledge of treatment strategies, assessment techniques and conflict intervention techniques. Knowledge of psychotropic, psychoactive and anti-convulsant medications. Ability to conduct therapy. Ability to evaluate client/patient placement and treatment needs, develop and propose new treatment/training programs, and evaluate effectiveness of treatment/training programs. Ability to make decisions as needed to manage facility/staff resources, develop and propose in-service staff training programs,

determine standards of staff professional compliance establish priorities, budget resources and solve management problems. Ability to read and comprehend policies and procedures, federal/state guidelines and standards, professional journals and publications, correspondence, client/patient medical records and test manuals. Ability to effectively communicate orally and in writing. Ability to make clinical assessments.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug Screening Required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification) which may be obtained from this office. Applications may also be obtained from www.mh.alabama.gov. Applications should be returned to **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, AL 36560** by **Until Filled** in order to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.