



BOB RILEY
GOVERNOR

State of Alabama
DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION

Bryce Hospital
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Tuscaloosa, Alabama 35401
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JOHN HOUSTON
COMMISSIONER

DAVID BENNETT
HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Mental Health LPN II

NUMBER: #973

JOB CODE: N1400

DATE: March 7, 2007

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

POSITION NO.: 8802111

SALARY RANGE: 59 (\$24,103.20 - \$35,798.40 Annually)
(Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

QUALIFICATIONS: Graduation from a standard senior high school, supplemented by graduation from a State approved School of Practical Nurse Education with 13 to 24 months experience as a licensed practical nurse.

SPECIAL REQUIREMENT: Possession of certification of registration as a Licensed Practical Nurse issued by the Alabama Board of Nursing.

KIND OF WORK: This is a responsible technical nursing work position which provides care to patients in a state mental health facility. Employee performs technical nursing duties in assisting physicians and professional nurses in routine facility activities such as dispensing medication, checking patients' vital signs, performing routine laboratory procedures and maintaining medical records. Work may include the supervision of other licensed practical nurses and mental health workers.

REQUIRED KNOWLEDGES, SKILLS, ABILITIES: Collaborates with the RN II in identifying patients who are currently, or at risk for becoming medically compromised. Conducts patient care rounds to include assessment, evaluation, and recommendations for identified patients. Documents findings in-the patients' medical records and disseminates findings to appropriate personnel so that continuity of care is provided. Prepare/administers medication/treatment as prescribed to the adult/geriatric psychiatric patients according to Nursing Service policies and licensure standards of care. Assist the RN on assigned ward by (a) supervising and monitoring personnel in the delivery of patient care, (b) assuring that patient care assignments are completed and implemented timely and accurately, (c) completion of assignments and forms, (d) admitting and discharging patients. Functions as liaison between Nursing Service, Occupational Therapy, and Physical Therapy in order to maintain or improve patients' functional

abilities by providing staff, patient and family education thus,improving optimum quality of life. Attends, treatment planning conferences, special fall meetings, shift report and called meetings, providing input and recommendations based on assessments. Assess and monitor the status of patients with decubitus/skin breakdown, falls, per Nursing Service Policy and patients with adaptive equipment and report findings at least weekly to the RN III/designee. Attends all mandatory inservices and additional education opportunities in order to enhance professional growth and to maintain licensure. Order, track, and maintain adaptive/assistive and preventative equipment with weekly reports to the RN III/designee. Provides at least two inservices to nursing staff based on identified needs and approve by the RN III/designee. Other related functions to consist of collaborating with the RN in implementing LPN orientation and training. Accurately collects and submits PI data to the RN III/designee in a timely manner. Performs other related duties as necessary to maintain the efficient and effective operation of the hospital.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from this office. Applications should be returned to Bryce Hospital, Human Resource Department, 200 University Boulevard, Tuscaloosa, Alabama 354021 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Bryce Hospital, Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

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