



BOB RILEY
GOVERNOR

State of Alabama
DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION

Bryce Hospital
200 University Boulevard
Tuscaloosa, Alabama 35401
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JOHN HOUSTON
COMMISSIONER

DAVID BENNETT
HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychiatric Nurse Practitioner

NUMBER: 919

JOB CODE: N6200

PCQ #:8800927

SALARY RANGE: 82 (\$52,915.20 - \$80,661.60 Annually)

DATE: July 13, 2006

**JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama**

QUALIFICATIONS: Graduation from an accredited four-year college or university with a master's degree in psychiatric nursing with two years experience in the mental health field.

SPECIAL REQUIREMENT: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing as a Certified Registered Nurse Practitioner (CRNP), or graduation from an accredited school of nursing with 73 months or more experience as a registered nurse, 25 to 72 months of which must have been in a supervisory or administrative capacity.

KIND OF WORK: This is a licensed psychiatric nurse practitioner position at a state mental health hospital specializing in the psychiatric and medical care of adolescent, adult, and geriatric patients. The CRNP will provide assistance to psychiatric and medical staff. Work includes the following duties and responsibilities: Obtains a comprehensive psychiatric history and records findings. Performs a comprehensive mental status examination, and record the findings. Order, perform (where indicated) and interpret screening and diagnostic procedures / test in collaboration with physicians. Develop and implement a plan of care including differential diagnosis and treatment options. Implement, as needed, emergency protocols (i.e., cardiac arrest, obstructed airway). Write and transcribe orders for medications and treatments. Collaborate with other members of the treatment team. Participate in the development, utilization and revision of practice guidelines. Co-manage care for patients with selected health complications, in collaboration with the physician. Arrange referrals, as appropriate to other community resources and members of the health care team.

REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES: Ability to collect, interpret, evaluate and respond to adolescent, adult, and geriatric population groups. Ability to assess adolescent, adult, and geriatric patients' health status and identify change. Ability to provide / direct / coordinate therapeutic care / treatment to mentally ill, adolescent, adult, and geriatric patients. Ability to document and manage patient records in a complete and accurate manner. Strong knowledge of medical and psychiatric disorders common to the adolescent, adult, and geriatric patient. Strong knowledge of pharmacology and diagnostic / treatment procedures common to the care of the adolescent, adult, and geriatric mentally ill patients. Ability to communicate / interact effectively with adolescent, adult, and geriatric patients, their families, physicians, co-workers, and community resources in a

manner that facilitates appropriate patient care. Ability to compile patient information and develop accurate / concise reports. Knowledge of the treatment planning process in providing comprehensive care for the adolescent, adult, and geriatric patient. Ability to educate / inform patients, their families, staff and others in areas that will promote knowledge, understanding, and effective management of patients' mental health problems and psychiatric disorders. Ability to exercise professional judgement, and make sound decisions. Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment. Knowledge of laws, rules, and regulations to include JCAHO, Alabama Medicaid Agency, and other regulatory agencies.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for professional employment (exempt classification) which may be obtained from this office. The application should be return to Human Resources, Bryce Hospital, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the personnel department at the above address.