



BOB RILEY  
GOVERNOR

State of Alabama  
DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION  
BRYCE HOSPITAL  
200 UNIVERSITY BOULEVARD  
TUSCALOOSA, ALABAMA 35401  
PHONE (205) 759-0799  
FAX (205) 759-0890



JOHN HOUSTON  
COMMISSIONER  
CHARLES R. CUTTS  
HOSPITAL DIRECTOR

**RE - ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychologist II

**NUMBER:** 0812

**JOB CODE:** P5000

**POS. #** 8836097

**SALARY / RANGE:** 81 \$53,455.00 - 81,428.00

**DATE:** 02/06/08

**JOB LOCATION:** Bryce Hospital

**QUALIFICATIONS:** Ph.D. in psychology from an accredited college or university. Twenty-four months experience in psychological work. Two years of progressively responsible administrative and clinical experience in a mental health setting preferred. Completion of a clinical pre-doctorate internship. Must be licensed or eligible for licensure by the State of Alabama.

**KIND OF WORK:** Prescribe, provide, and supervise direct care services, as privileged or under supervision, for adult or geriatric patients with serious mental illness (and to adolescent patients on a temporary coverage basis). These services might include group and individual therapy family counseling, and crisis intervention. Develop, implement, monitor and supervise behavior management programs, as privileged, for adult or geriatric patients (and to adolescent patients on a temporary coverage basis). Conduct and supervise age-appropriate psychological assessment to facilitate diagnosis, treatment planning, and release, as privileged or under supervision. Such assessment might include clinical evaluation, mental status examination, formal psychological testing, psychiatric rehabilitation readiness assessment, suicide risk assessment, competency determination, evaluation of need for re-commitment, and forensic evaluation. If necessary, provide expert testimony based on evaluation. Participate in treatment planning for adult or geriatric patients (and adolescent patients on a temporary coverage basis). Such treatment planning might include participation in treatment team review meetings, individual treatment planning conferences, and other team meetings. Provide appropriate documentation, in medical record and/or elsewhere, of clinical activities (including psychological assessments, psychological discharge summaries, monitoring forms, and billing and service provision records) within applicable time frames. Supervise associate-level psychology staff members, students, and interns. Access, interpret, and monitor data related to provision of services. Provide leadership as a member of Clinical Management Team, participating in unit decision making and planning. Obtain and maintain state licensure as a psychologist and membership on Bryce Hospital medical staff with at least required privileges. Participate in mandatory hospital in-service training sessions, as well as

required professional development in-service training. Provide in-service training to other staff. Other duties as assigned by immediate supervisor or department head.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to interact with patients, families, and other professionals in a courteous and professional manner at all times. Knowledge of management principles, concepts and techniques in the area of program development. Ability to plan, direct and review the work of others. Ability to communicate effectively both orally and in writing. Ability to use personal computers and various software programs.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 200 UNIVERSITY BLVD., TUSCALOOSA, ALABAMA, 35401 BY                     UNTIL FILLED                     IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.**

***“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”***

[www.mh.alabama.gov](http://www.mh.alabama.gov)